



## Awards and Recognition 2000-2009

Diversity has long been a way of life at Xerox. We recognize that we strengthen our work environment by valuing employees with different backgrounds and perspectives. And that creates business opportunities.

Today, Xerox is recognized as one of the most progressive companies in the world. We've received exceptional praise and numerous awards for building and maintaining an inclusive corporate culture. This page highlights some of the prestigious awards and recognition we've received over the past decade.

- [Awards from Magazines](#)
- [Government and Foundation Awards](#)

### Awards from Magazines

#### [Equal Opportunity Magazine](#)

- Recognized as one of the **Top 50 companies for Minorities** by Equal Opportunity Magazine in 2007
- Ranked 18th among the **50 top companies** by Equal Opportunity Magazine in 2003

#### [Black Engineer / Minority Engineer Magazine](#)

- Recognized as one of the **Top 50 companies for Minority Engineers** by Minority Engineer Magazine in 2007
- Named by Minority Engineer Magazine as being one of the **Top 50 companies for minorities in 2003**
- Xerox ranked 4th of Top Corporate Supporters of **Black Engineering Schools** by US Black Engineer & Information Technology Magazine survey

#### [DiversityInc Magazine / Website](#)

- **Top 50 Companies for Diversity** by DiversityInc in 2008 and 2009
- Ranked # 1 in **Supplier Diversity** by DiversityInc in 2008 and 2009
- Xerox Corporation ranked 7th on **overall diversity** in the 2007 DiversityInc top 50 companies for diversity; Ranked #7 for Recruitment & Retention; # 10 for Latinos; # 3 for Executive Women; # 1 for GLBT Employees; and # 1 for Supplier Diversity
- DiversityInc Magazine recognized Xerox as the 2006 #1 on **Work Place for Gay, Lesbian, Bisexual, and Transgender Employees** and #4 for **African Americans**
- DiversityInc ranked Xerox 7th among the 2005 Top 50 Companies for Diversity DiversityInc recognized Xerox as # 4 on the **Top 10 Companies for African Americans**; # 5 on the **Top 10 Companies for Recruitment and Retention**; and # 9 on the **Top 10 Companies for Supplier Diversity** for 2005
- Recognized as a DiversityInc 2005 **Hall Of Fame Company** for having made the top 50 list since its inception
- DiversityInc.com cited Xerox as being #10 on their 2003 list of the **Top 50 Companies for Diversity**, up from #23 in 2002
- DiversityInc.com also ranked Xerox as 5th on their list of **best companies for Asian Americans** and 9th on their list of **best companies for Executive Women**
- Diversity Inc recognized Xerox as one of the top companies for **supplier diversity** for 2002 with a ranking of 9th in the top 50

Olive Tree Publishing, Inc (Black EOE Journal, Hispanic Network Magazine, Professional Woman's Magazine)

- **Recognized Xerox as a Top Supplier Diversity Program for 2009**

Black Professionals Magazine

- **Top 100 Companies for Diversity** by Black Professionals Magazine for 2007

#### [Hispanic Business Magazine](#)

- Top 60 Best Companies for Hispanics by Hispanic Business for 2007

- Xerox Corporation has been named to the inaugural list of Top 40 Companies for Hispanics, selected by **Hispanic Business Magazine** and published in its September issue
- Named to Hispanic Magazine's 2005 Hispanic Corporate 100 for providing the Most Opportunities for Hispanics

#### [Vetrepreneur](#) (Veterans Business Journal)

- Veterans Top 10 Most Friendly Corporate Diversity Program List for 2007
- 2006 Top 10 Award for support of Veterans Owned Business Enterprise, by The Veterans Business Journal

#### [National Association for Female Executives](#) (NAFE)

- Recognized on the **NAFE Top Companies for Executive Women** list for 1998,1999, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009

#### [Latina Style Magazine](#)

- Made **Latina's Styles 2006** top 30 companies list for Latina's
- Named one of the **Top 50 Employers for Latina Women** in 2007, 2006, 2005, 2004, 2003 & 2002 by Latina Style Magazine

#### [Asian Enterprise Magazine](#)

- Asian Enterprise Magazine ranked Xerox as a **Top 10 company for Asian Americans and Asian entrepreneurs**(2008,2004,2003)
- Named one of **Top 10 companies for Asian Americans**, examining workforce and supplier diversity, by Asian Enterprise Magazine
- Recognized as one of the **2006 Top Companies for Asian Pacific Americans** by Asian Enterprise Magazine

#### [Hispanic Enterprise Magazine](#)

- HispanicTrends list of the **Top 50 Corporations for Supplier Diversity**

#### Minorities in Business

- Received Minorities In Business Magazine's **Multicultural Prism Award 2005**, for sustained workforce and supplier diversity initiatives

#### [Hispanic Magazine](#)

- Included in Hispanic Magazine's **Hispanic 100** companies providing the most opportunities to Hispanics in 2002, 2003, 2004 and 2005

#### [Computerworld](#)

- Named among the **100 Best Places to Work in IT** for 2005, according to IDG's Computerworld
- Xerox was listed in Computerworld's **100 Best Places to Work in IT** survey in 2003, following a similar designation in 2002

#### [Black Enterprise](#)

- Ranked among the top 30 companies for diversity by **Black Enterprise Magazine** for 2007, 2006, 2005

#### [CollegeGrad.com](#)

- Ranked Top Entry Level Employers for 2005, published by **CollegeGrad.com** and announced in the Memorial Day Weekend edition of **USA TODAY**, May 27-29, 2005

#### [Essence](#)

- Recognized as one of Essence Magazine's 2005 **35 Great Places to Work** list for African-American women
- Essence Magazine Ranked Xerox in **Top 30 Great Places to Work**, 2004

#### [DiversityBusiness.com](#)

- DiversityBusiness.com, selected Xerox as one of the nation's **top corporations for Supplier Diversity Initiatives**, 2005, 2004, 2003, 2002
- Recognized by DiversityBusiness.com as one of the top 50 corporations dedicated to serving **women- and minority-owned businesses** in 2001, 2002, 2003, 2004, and 2005

### Fortune

- Named to Fortune's (ranked 17th ) list of **Top 50 Best Companies for Minorities** for the 7th consecutive year 2004
- Fortune Magazine recognized two Xerox executives as being among the **50 Most Powerful Women in Business**: Anne Mulcahy, Chairman and CEO – #4; and Ursula Burns, Sr VP and President, Business Group Operations – #44
- Ranked 13th in Fortune Magazine's 2003 **Top 50 Companies for Minorities**, up from 14th in 2002

### Information Week

- InformationWeek Magazine ranks Xerox among top 10 information technology innovators

### Careers & the disABLED Magazine

- One of the **50 top companies** as named by CAREERS & the disABLED Magazine in 2003

### Girlfriends Magazine

- In 2003, Girlfriends Magazine ranked Xerox 9th among top companies with the **friendliest environment for Lesbians**

### Working Mother Magazine

- One of Working Mother's **top 100 family friendly** companies for women--and have been for the past 15 years!

### Enable Magazine

- One of Enable Magazine's top 100 companies employing and advancing people with disabilities

### BestJobsUSA.com

- Recognized as **employer of choice** company by BestJobsUSA.com

## **Government and Foundation Awards**

- **Corporation of the Year-- Commercial Products Award** by the Michigan Minority Business Development Council for **2007**
- Received the **Empire State Pride Agenda Foundation's Equity @ Work Award** for **2007** for outstanding leadership in creating a fair and equal workplace for GBLT employees
- Xerox Corporation has earned a 100 percent rating on the **Corporate Equality Index**, by the Human Rights Campaign Foundation in 2005, 2006, 2007, 2008, 2009, and 2010
- Recognized as **Company of the Year** by the New York Regional Minority Purchasing Council, **2006**
- 2006 Northern Virginia Urban League Extraordinary Leadership in Diversity award
- 2006 **Corporate Partner of the Year Award**, from the Connecticut Chapter National Society of Hispanic MBAs
- Received **Singles Friendly** workplace Corporate Leadership Award from The American Association for Single People
- Recipient of the first **Perkins/Dole Glass Ceiling Award** for minority and female recruitment, hiring and career advancement
- Cited for employing programs which are considered best practices in recruitment, hiring, retention, career development & promotion of **Hispanic** employees by HACR – the Hispanic Association on Corporate Responsibility
- Recipient of the 2005 **Courageous Leadership Award** from the Gay Alliance of the Genesee Valley in support of the lesbian, gay, bisexual and transgender community
- Xerox Corporation has earned a 100 percent rating on the **Corporate Equality Index**, a report issued September 2005 by the Human Rights Campaign Foundation
- Awarded the **2005 Premier Supplier Award for Diversity** by Premier Purchasing Partners Inc
- Received 2003 'outstanding rating' by the US Small Business Administration for **supplier diversity**, the highest rating that can be achieved
- Winner of the 2003 **IT Works Ability Award** for Development of Universally Accessible IT Products and Services, presented by the Information Technology Association of America (ITAA)
- Ranked 5th in 2002 by Diversity Best Practices and the Business Women's Network's Best of the Best for companies supporting **diversity** and **women**

- Recipient of the Department of Labor's coveted **Opportunity 2000 Award**
- One of 11 companies selected (out of 600 surveyed) as **world-class in diversity** by the Vice President's Commission on Reinventing Government
- Recipient of the **Employer of the Year Award** from Project Equality, Inc, a national interfaith program for equal employment opportunity, for commitment to workplace equality and diversity